



Unilever

Pensionskasse Unilever Schweiz

confidential

## Leaving - Form

<b>Personal data</b>	Family name	.....
	First name	.....
Address	Street, No.	.....
	ZIP, City	.....
	Private e-mail address	.....
Social security no.		.....
	Date of birth (day / month / year)	...../...../.....
Marital status	<input type="checkbox"/> single	<input type="checkbox"/> married
	<input type="checkbox"/> separated	<input type="checkbox"/> widowed
	<input type="checkbox"/> divorced	
<b>Termination of employment</b>		..... (day / month / year)

1. Are you completely fit for employment? ☐ yes ☐ no

### 2. How shall vested termination benefits be used? Choose your option!

(only for insured members age 25 and older – there exists no vested termination benefits below age of 25)

#### 2.1 Do you have a new employer in Switzerland?

☐ yes

Then we have to transfer your whole vested termination benefits to your new pension fund.

**New pension fund:**

Name and address

.....  
 .....  
 .....

**New employer:**

Name and address

.....  
 .....  
 .....

► Please enclose information / payment slip from your new pension fund with IBAN No.!

#### 2.2 You haven't a new employer yet and you are domiciled in Switzerland?

☐ yes

► Then you have to open a vested termination benefits account with a Swiss bank!

Afterwards we will transfer your whole vested termination benefits to your vested termination benefits account.

► Please enclose information / payment slip from your vested termination benefits account with IBAN No.!

A later cash payout (as a whole or partly) is always possible. Either to integrate the vested termination benefits in a new pension fund or if there is a reason for a cash payout in line with cipher 2.3 - 2.5.

**2.3 You work & live no longer in Switzerland and you are domiciled within EU/EFTA or Liechtenstein?**

Then you can choose between 2 options:

**2.3.1. Either you let transfer your whole vested termination benefits (compulsory and over-compulsory) to a vested termination benefits account.**

☐ yes

- ▶ **Then you have to open a vested termination benefits account with a Swiss bank!**
- ▶ **Please enclose information / payment slip from your vested termination benefits account with IBAN No.!**

**2.3.2 Or you choose a cash pay-out of the over-compulsory part of the vested termination benefits (tax at source!); the compulsory part has to be transferred to a vested termination benefits account.**

☐ yes

- ▶ **Then you have to open a vested termination benefits account with a Swiss bank!**
- ▶ **Please enclose information / payment slip from your vested termination benefits account with IBAN No.!**

**AND**

- ▶ **For the cash pay-out of the over-compulsory-part you have to hand in:**

1. IBAN-No. of your private bank account with name, address, BIC/Swift of your bank:

.....

.....

2. Official de-registration (marital status included),

3. Employees married or living in a registered partnership, need the approving signature of their spouse/partner which has to be officially authenticated (please at the end of this template).

**2.4 You work & live no longer in Switzerland and you are domiciled outside EU/EFTA or Liechtenstein?**

Then you can choose between 2 options:

**2.4.1 Either you let transfer your whole vested termination benefits (compulsory and over-compulsory) to a vested termination benefits account**

☐ yes

- ▶ **Then you have to open a vested termination benefits account with a Swiss bank!**
- ▶ **Please enclose information / payment slip from your vested termination benefits account with IBAN No.!**

**2.4.2 Or you choose a cash pay-out of the whole vested termination benefits (tax at source!).**

☐ yes

- ▶ **For the cash pay-out of the over-compulsory-part you have to hand in:**

1. IBAN-No. of your private bank account with name, address, BIC/Swift of your bank:

.....

.....

2. Official de-registration (marital status included),

3. Employees married or living in a registered partnership, need the approving signature of their spouse/partner which has to be officially authenticated (please at the end of this template).

**2.5 You will continue to work as a self-employed person and thus not be subjected to a compulsory company pension fund.**

☐ yes

► **You can choose a cash pay-out of the whole vested termination benefits (taxable) and have to hand in:**

1. confirmation of entry of the AHV-compensation office und information of the self-employment (Business-plan, rental agreement, employment contract, others),
2. IBAN-No. of your private bank account with name, address, BIC/Swift of your bank:

.....

.....

3. Employees married or living in a registered partnership, need the approving signature of their spouse/partner which has to be officially authenticated (please at the end of this template).

**2.6 You were maximum 5 months member of Pensionskasse Unilever Schweiz and therefore want to check whether a cash pay-out would be possible?**

☐ yes

**Condition:** vested termination benefit is less than the annual amount of the employee contribution to the pension fund (old age savings).

► **Then please contact the pension fund administration.**

.....  
**Location and date**

.....  
**Signature of the former employee**

**Is the insured person married (or lives in a registered partnership) and requests cash payment (cipher 2.3-2.6) the spouse/partner signature is compulsory. Additionally the spouse's/partner's signature has to be authenticated.**

.....  
**Signature of spouse/partner of a registered partnership**

**Authentication of signature of the spouse/partner of registered partnership:**

► **Please hand in:**  
Pensionskasse Unilever Schweiz, Bahnhofstrasse 19, CH-8240 Thayngen