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regulations apply.

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Comments to the Insurance Certificate

Personal Data Your personal data	Unilayer Unilayer	as of 01.08.2021		
Base Salary The annual contractual salary without expenses, allowances and bonus. It is the base to calculate your contributions and benefits. Insured Salary	Personal Mr 1 Peter Muster Bahnhofstrasse 1 8240 Thayngen	Social Security No. Employee No. Date of birth Marital status Degree of employment Entry pension fund Normal retirement Company	2021000 10.06.1985 Single	
The result of base salary less coordination amount is your insured salary. Coordination amount equals maximum	Your salary and contributions for your benefits	90	per Month	per Year
CHF 28'680) for annual salaries above CHF 28'680) for annual salaries above CHF 86'040 For salaries below it is reduced according to the plan regulations. (appendix Art. 2)	Base salary Insured salary Savings contributions employee Risk contributions employee Savings contributions employer Risk contributions employer	2 3 4 6.00 2.00 11.00 1.50	306.60 102.20 562.10 76.65	90'000.00 61'320.00 3'679.20 1'226.40 6745.20 919.80
Savings and Risk Contributions		4.00	Lump Sums	Ann. Pensions
Contributions (according to chosen plan) that are deducted off your salary. Savings contributions are fully credited to your old age savings (vested benefits). Risk contributions cover the risks death and disability in service. Employees below the age of 25 only contribute 1% of risk contributions.	Your insured benefits (without AHV-bridge pension) Disability pension Spouse's / Parmer's pension Children's pension (disabled's child or orphan) Lump sum death benefit (if no spouse- / parmer's pension paid) Your projected benefits (without AHV-bridge pension)	5 6 7 8 Conversion-	99'563.00 Projected	36792.00 22'076.00 7359.00 Annual
Disability Pension	Projection-inferest: 1.75%	Rate	Capitals	Pensions
Disability pension depends on the grade of disability and can be 60% of the last insured salary at the most. Spouse's / Partner's Pension	Old age pension at age 58 (baseplan) Old age pension at age 59 (baseplan) Old age pension at age 60 (baseplan) Old age pension at age 61 (baseplan) Old age pension at age 62 (baseplan) Old age pension at age 63 (baseplan)	9 4.45 4.55 4.65 4.75 4.90 5.05	431'320.00 451'745.00 472'221.00 492'749.00 513'636.00 534'889.00	19'194.00 20'555.00 21'959.00 23'406.00 25'169.00 27'012.00
Annual pension of 36% of the insured salary paid to surviving spouse / partner in case of death in service. For eligibility requirements see the plan regulations.	Old age pension at age 64 (baseplan) Old age pension at age 65 (baseplan) Child's pension (retiree's child) at age 65, 20% of projected old age p Your savings capitals	5.20 5.35 pension	556'514.00 578'517.00	28'939.00 30'951.00 6'191.00
Children's Pension Annual pension of 12% of the insured salary paid to disabled's child or orphan depending on the individual case. The entitlement to a children's pension ends	Accured savings capital - of which savings capital base plan - of which savings capital capital plan shift (can be obtained in form of a lump sum or pension) - of which savings capital prefinancing of early retirement (can be obtained as a lump sum or a pension) Other information			63*280.40 63*280.40 0.00 0.00
at the age of 18 or, if in education, at the age of 25. Lump Sum Death Benefit	Termination benefits on 01.08.2021 - of which saving capital BVG Maximum possible buy-in subject to income tax deductability (base Maximum possible buy-in subject to income tax deductability (prefit		12 13 14 15 16	63*280.40 28*642.70 4*575.60 300*711.60
If an active or disabled fund member dies and no surviving beneficiary is entitled to a spouse's or partner's pension a lump sum	Anount available for financing of home ownership This invence certificate voids all previously issued. The respective valid plan rules p		16	63'280.40
death benefit will be paid. Dependants qualify as beneficiaries according to the plan regulations.	Pensionskasse Unilever Schweiz Bahn	thofstrasse 19 8240 Thaynge	<u>n</u>	

Tel: +41 (0)52 645 65 97 Mail: pensionskasse.schweiz@unilever.com

12 Termination Benefit

Active fund members whose employment relationship ends are entitled to a termination benefits. Termination benefits have to be transferred to the new employers pension fund. In case of leaving Switzerland special rules apply.

13 Savings Capital BVG

Part of the savings capital that has been accrued according to the by law given standards.

14 Maximum possible Buy-in (Base Plan)

Up to this amount additional voluntary buying-in into base plan is possible which leads to better benfits. Buying in amounts are generally fully income tax deductible.

15 Maximum possible Buy-in (prefinancing early retirement)

Additional voluntary buying-in into early retirement requires to be fully bought-in in the base plan. Buying-in amounts are generally fully income tax deductible.

16 Financing of Home Ownership

This amount can be withdrawn or pledged for the acquisition of home ownership A withdrawal leads to reduced old age benefits (not if only pledged). If the property is sold withdrawn amount has to be paid back to the pension fund.

10 Retiree's Child Pension Retiree's child pension is 20% of the current

old age pensions. The entitlement to a retiree's child's pension ends at the age of 18 or, if in education, at the age of 25.

Normal retirement age for both gender is 65. Active members can ask for a voluntary early retirement at the age of 58 at the earliest. Reductions according to plan

11 Savings Capital

This amount totals the old age savings and consists of brought in vested termination benefits, contributions, interests and additional voluntary bought in's. At retirement age savings capital will be transferred into a pension or can partly be withdrawn in form of a lump sum. Details are explained in the plan regulations

> These are comments to the insurance certificate. Legally binding are only the respective valid plan regulations. In case of questions please contact pension fund administration.